FROM SIIA MEMBERS



2021 MAY MEMBER NEWS

SIIA Diamond, Gold & Silver Member News

SIIA Diamond, Gold, and Silver member companies are leaders in the self-insurance/captive insurance marketplace. Provided below are news highlights from these upgraded members. News items should be submitted to membernews@siia.org.

All submissions are subject to editing for brevity. Information about upgraded memberships can be accessed online at www.siia.org.

If you would like to learn more about the benefits of SIIA's premium memberships, please contact Jennifer Ivy and jivy@siia.org.

DIAMOND MEMBERS

RENALOGIC NAMED 2021 GALLUP EXCEPTIONAL WORKPLACE AWARD WINNER

Phoenix, AZ - Renalogic, a leader in dialysis cost containment and risk management, has received the 2021 Gallup Exceptional Workplace Award (GEWA). This award recognizes the most engaged workplace cultures in the world.

In a year filled with unprecedented challenges ranging from the COVID-19 pandemic and civil unrest to political polarization, Gallup found that Renalogic has shown exceptional resilience and support for their employee base.

"In 2020, organizational cultures saw historic threats. It took an exceptional amount of resilience for organizations, and their employees, to make it through," said Jim Harter, Gallup's chief scientist of workplace management and wellbeing. "The abundance of well-managed and highly inspired teams inside Gallup **Exceptional Workplace Award-winning** organizations puts them in a particularly strong position to adapt quickly to meet the needs of their customers."

The GEWA winners' ratio of engaged employees to actively disengaged employees is 14 times higher than the international average. Worldwide, only 22% of employees are engaged - that is, committed to their work and connected to their workplace - and just 39% of employees in the U.S. workforce are engaged. Seventy-three percent of employees at winning GEWA organizations are engaged.

"We are elated to be recognized by a company whose tools and approach have been instrumental in shaping our culture." Lisa Moody, Renalogic CEO said. " ${
m AS}$ we all know, the last year has been a challenging one. Our growing team has relied on Gallup's Strengths-Finder, the Q12, and our strong commitment to organizational health to keep us focused on what matters; our mission, our clients, and our members."

About Renalogic, Inc.

Renalogic has been the industry leader in dialysis cost containment for nearly 20 years and continues to innovate through the impact of the Kidney Dialysis Avoidance Program. We continue to revolutionize the industry by delivering predictive analytics to identify the progression of the disease, simplifying the costs and clinical complexities of chronic kidney disease to make a positive impact and reduce the dialysis incidence rate in every population we touch. Every chronic condition leading to End Stage Renal Disease is manageable and even preventable when identified early. Contact Carrie Tedore, Senior Director of Marketing, at ctedore@renalogic.com and visit renalogic.com.



About Gallup

Gallup delivers analytics and advice to help leaders and organizations solve their most pressing problems. Combining more than 80 years of experience with its global reach, Gallup knows more about the attitudes and behaviors of employees, customers, students and citizens than any other organization in the world. Gallup delivers the art and science of what's humanly possible to help leaders and organizations achieve breakthroughs in customer and employee engagement, organizational culture and identity, leadership development, talent-based assessments, entrepreneurship, and wellbeing. Visit gallup.com.

VĀLENZ® ANNOUNCES ACQUISITION OF KOZANI HEALTH

Kozani Health integrates as ValenzProteKHtTM for complete and comprehensive bill review solution

PHOENIX, Ariz. –Vālenz® announced it has acquired Kozani Health, integrating a new and innovative means for self-funded employers and the self-insured community to control costs across the life of a claim.

Kozani Health, which provides customized solutions to meet the challenges of paying medical claims appropriately, joins the ever-expanding Valenz ecosystem of data and solutions as Valenz ProteKHtTM. The new solution offers detailed line-by-line bill reviews performed by nurses, certified coders and practicing specialists to uncover inappropriate billing and care provided.

With success rates averaging 70 percent, Valenz ProteKHt is the industry's recognized comprehensive and complete bill review solution. Valenz ProteKHt offers clear, defensible, transparent and plan-specific reviews that deliver savings of 10-30 percent above the PPO allowable with a signed contract, agreed upon and authorized by the provider.

Work with Anthem Stop Loss and you'll be in good company



As one of the top 5 Stop Loss carriers* in the nation, Anthem Stop Loss has the size, strength and reputation to deliver solid protection — with NO surprises. So you can budget with confidence and protect your cash flow.

For Stop Loss that's safe, secure and surprisingly nimble, visit **anthemstoploss.com**.

* MyHealthGuide. (2019, March). Stop-loss Premium Ranking. MyHealthGuide Newsletter. Retrieved from myhealthguide.com 112174MUBENASI. 12/18





WE ARE HERE FOR YOU

Now, more than ever, it is important to do business with partners you can depend on. For more than 35 years, self-funded employers have trusted Sun Life to deliver flexible stop-loss options and seamless claim reimbursement. Helping you make the best decisions for your business is our business. Our team of dedicated experts is ready to support you with innovative solutions, tools, and resources to help you manage your self-funded plan every step of the way. Ask your Sun Life Stop-Loss Specialist about what is new at Sun Life or click here to learn more!

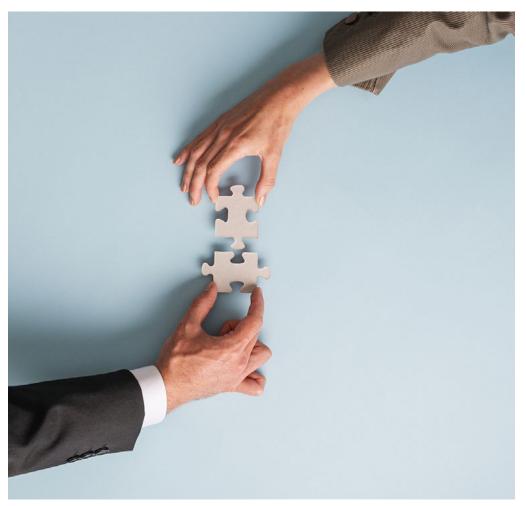
STOP-LOSS | DISABILITY | ABSENCE | DENTAL/VISION | VOLUNTARY | LIFE

For current financial ratings of underwriting companies by independent rating agencies, visit our corporate website at www.sunlife.com. For more information about Sun Life products, visit www.sunlife.com/us. Stop-Loss policies are underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) in all states except New York, under Policy Form Series 07-SL REV 7-12. In New York, Stop-Loss policies are underwritten by Sun Life and Health Insurance Company (U.S.) (Lansing, MI) under Policy Form Series 07-NYSL REV 7-12. Product offerings may not be available in all states and may vary depending on state laws and regulations.

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BRAD-6503-n SLPC 29427 02/21 (exp. 02/23)

"We are excited to welcome Kozani Health as part of our data-driven Valenz ecosystem," said Rob Gelb, Chief Executive Officer. "By bringing our teams together, we are providing self-funded employers and the self-insured community improved cost savings at each step in the life cycle of a claim, strengthening their ability to realize every opportunity to balance cost, quality and utilization under the Claim Cost ArcSM. Our solutions aside, which clearly align value for all, our cultures and the commitment to customer service and 'customer love' will be a continuing defining characteristic of our now, collective success."



Valenz is focused on changing the trajectory of healthcare expenses, creating new opportunities for self-insured employers to control costs while empowering members to lead strong, vigorous and healthy lives.

Valenz delivers a 20-40 percent improvement in savings from traditional health plan approaches by bridging the divide between robust analytics, care management, high-value provider networks, payment integrity and claim management.

"We are energized to begin our company's next chapter as Valenz ProteKHt," said Michael Scott, Chief Executive Officer and Co-Founder of Kozani Health. "Integrating our claim management solutions into the Valenz ecosystem will accelerate the growth and evolution of our services and bring value to our customers."

"With this integration, we assure clients they will experience the same close partnership and personal attention as they have with Kozani Health," said Heather Wilson, Chief Operating Officer and Co-Founder

of Kozani Health. "Now, we can also offer the benefit of being part of the Valenz ecosystem. Together, we are committed to nurturing the same 'customer love' that has made Kozani Health a symbol of success in the market."



So much of what drives your business is handled in the moment - why should managing your healthcare be any different? Highly configurable and scalable across all lines of business, VBA provides one common architecture and end-to-end functionality for benefit administration, user engagement, business insight and more—all in real-time.

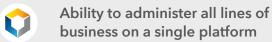
From enrollment to claim processing,

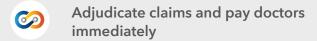
our comprehensive suite of technology solutions offers insights and accessibility that make sure you can stay focused on doing what you do best.

Don't wait when it comes to healthcare administration.

Schedule a demo today to learn more.

Experience the VBA difference:

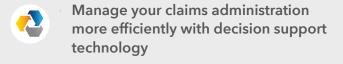


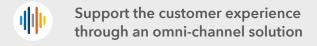












True prescription cost management

About Valenz

Valenz® enables self-insured employers to make better decisions that control costs across the life of a claim while empowering their members to lead strong, vigorous and healthy lives. Valenz connects cost and quality data from comprehensive care management services (Valenz Care), high-value provider networks (Valenz Access), claim flow management (Valenz Claim), complete bill review (Valenz ProteKHt), and solutions for payment integrity, revenue cycle management and eligibility compliance (Valenz Assurance) for smarter, better, faster healthcare. More information is available at valenzhealth.com. Valenz is backed by Great Point Partners.

About Kozani Health

Kozani Health, headquartered in Mesa, Ariz., provides customized bill review sign-off and bill audit solutions to analyze pricing, coding and care provided to ensure appropriate payment. Since its inception in 2015, Kozani Health has forged long-term customer relationships and continuously improved solutions to solve customer challenges.

About Great Point Partners

Great Point Partners, founded in 2003 and based in Greenwich, CT, is a leading healthcare investment firm with approximately \$1.3 billion of equity capital currently under management and 28 professionals, investing in the United States, Canada, and Western Europe. GPP is currently making new private equity investments from GPP III, which has \$307 million of committed capital. Great Point manages capital in private (GPP I, \$156 million and GPP II, \$215 million of committed capital, and GPP III) and public equity funds. Great Point Partners has provided growth equity, growth recapitalization, and management buyout financing to more than 200 growing healthcare companies. The private equity funds





Comprehensive and complete bill review solutions

Kozani Health has joined the **Vālenz**® ecosystem of data-driven solutions as **Vālenz ProteKHt™** to provide you with transparent cost savings at each step in the life cycle of a claim.

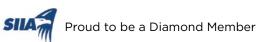
With clear, defensible, transparent and plan-specific reviews, Vālenz ProteKHt[™] ensures appropriate and accurate charges are accounted for on every line of every claim. Vālenz ProteKHt[™] delivers savings of 10-30 percent above the PPO allowable with a signed contract, agreed upon and authorized by the provider.

Our enhanced bill review solutions join the Vālenz ecosystem in strengthening your ability to realize every opportunity to balance cost, quality and utilization.

Get started on the path to smarter, better, faster healthcare with Valenz ProteKHt™ today. Call 904-414-3213 or visit valenzproteKHt.com.



valenzproteKHt.com



invest across all sectors of the healthcare industry with a particular emphasis on biopharmaceutical services and supplies, pharmaceutical infrastructure, alternate site care, medical device and information technology enabled businesses. The firm pursues a proactive and proprietary approach to sourcing investments and tuck-in acquisitions for its portfolio companies. Reach Great Point at 203-971-3300 or www.gppfunds.com

GOLD MEMBERS

ADVANCED MEDICAL PRICING SOLUTIONS (AMPS) ANNOUNCES LAUNCH OF THREE NEW PRODUCT PACKAGES TO REDUCE HEALTHCARE SPEND

ATLANTA -- Advanced Medical Pricing Solutions (AMPS), a pioneer in healthcare cost containment, launched its innovative product solutions with three distinct offerings. The packages include the following:

 Core Edition - This solution focuses on member and plan savings through reference-based pricing (RBP).

- Focused Edition This option also focuses on member and plan savings through RBP; however, the standard balance bill settlement is offset with pre-care steerage to friendly providers and AMPS America contracted providers to reduce member abrasion and pushback.
- Balanced Edition This package focuses on balancing member savings and member experience. The savings and reduction in provider pushback are through AMPS America contracts and care navigation services. Member abrasion is also reduced by the rapid response to balance bills where the AMPS provider relations team settles after the second balance bill.



Looking for a transparent way of paying for medical care?

Maybe now is the time to look at reference-based pricing.



For more information, contact Mike Benson | Mike.Benson@umr.com



Additionally, each package has optional add-on services, depending on client needs. These options can further reduce healthcare costs for both the employer and their employees.

Drexi, an AMPS company, is one of those options. It is a non-traditional pharmacy solution that enables savings by transparent pricing and pass-thru on prescription medications. Additionally, stop loss coverage is offered that is competitively priced and specifically tailored to AMPS's RBP performance, experience and 15+ years of accumulated data.

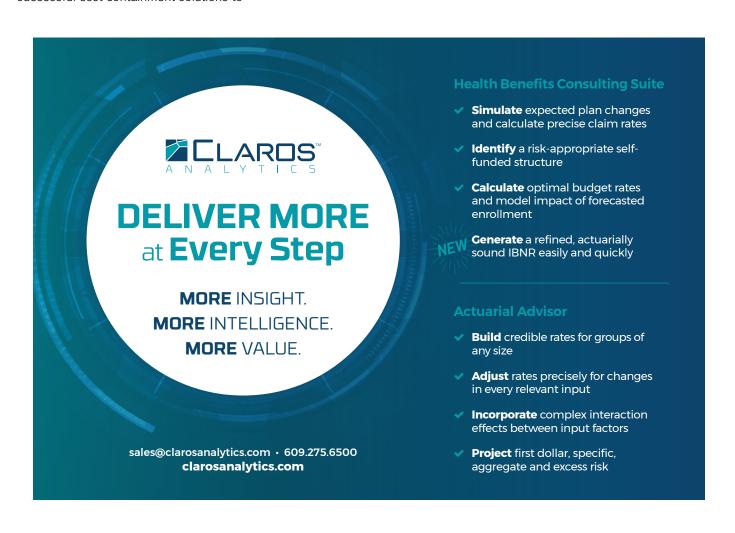
AMPS has a history of providing highly successful cost containment solutions to

the self-funded employer market and these new package bundles are part of AMPS's strategic vision to further reduce the impact of healthcare costs through a variety of products and services.

These new product packages are much more than an RBP solution as they address most healthcare costs associated with self-funded employers, allowing for an effective long-term solution to healthcare spend.

Not only does this include savings on medical and pharmacy, but also offers stop loss coverage options and other risk management solutions. This type of integration allows AMPS to drive savings on more than 90 percent of the benefit expense associated with a self-funded group, saving employers up to \$4,000 per employee per year.

"AMPS has always been focused on making healthcare dollars go further for our clients," said Kirk Fallbacher, AMPS president and CEO. "We are continuously exploring new opportunities for cost-effective solutions and enhanced member experiences. With AMPS's new spectrum of programs, it allows our clients to discover additional savings while, at the same time, promote high-quality patient care."





You want unparalleled customer service. Employers need the right stop loss coverage. At Swiss Re Corporate Solutions, we deliver both. We combine cutting-edge risk knowledge with tech-driven solutions and a commitment to put our customers first. We make it easy to do business with us and relentlessly go above and beyond to make stop loss simpler, smarter, faster and better. We're addressing industry inefficiencies and customer pain points, moving the industry forward - rethinking employer stop loss coverage with you in mind.

corporatesolutions.swissre.com/esl

> **Employer Stop Loss:** Limit Health Care Exposure. **Advancing Self-funding Together.**

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As healthcare costs continue to rise with little to no transparency, AMPS's new product packages provide employers and their employees true cost savings through innovative approaches and tools that provide clarity into the process.

About Advanced Medical Pricing Solutions (AMPS)

Advanced Medical Pricing Solutions (AMPS) provides market-leading healthcare cost containment solutions serving self-funded employers, brokers, TPAs, and reinsurers. The AMPS mission is to help clients attain their goals of reducing medical and pharmacy costs while keeping members satisfied with quality healthcare benefits. AMPS leverages its 15+ years of experience and data in auditing and pricing medical claims to deliver "fair for all" pricing. AMPS offers detailed analytics and transparency to provide clients with insights based on plan performance. Contact Kelly Neumeier, Director of Marketing, at kneumeier@ advancedpricing.com and visit www.amps.com.

SILVER MEMBERS

6 DEGREES HEALTH WELCOMES DOUG HANSON AS CHIEF OPERATING OFFICER

Hillsboro, OR- 6 Degrees Health is pleased to announce that Doug Hanson has joined the company as Chief Operating Officer.

Doug is an operations veteran with over 20 years of leadership experience. He has built a career accelerating growth and driving operational efficiency across a variety of companies, including Amazon, Microsoft, Grubhub, and VividSeats.

He brings extensive experience in sales, marketing, operations, and customer service. During his tenure, Doug was instrumental in getting the Amazon grocery business started and later launching Prime Now.

He helped guide Grubhub through rapid growth, exceeding street expectations, and surpassing a billion dollars in revenue. At VividSeats, he built a world-class analytics department that unlocked revenue opportunities and improved profitability.

Doug's unwavering focus on the customer while using data to make decisions has been vital to his success.

Doug can be reached at doughanson@6degreeshealth.com.

"Doug was a key addition to our team. His success in rapidly scaling businesses while remaining customer-obsessed made him a natural fit for 6 Degrees Health. We're excited about the work he's already started and look forward to this next chapter for 6 Degrees." -Scott Ray, Chief Executive Officer

About 6 Degrees Health

6 Degrees Health is built to bring equity and fairness back into the healthcare reimbursement equation. Industryleading MediVI technology supports our cost containment solutions with objective, transparent, and defensible data. 6 Degrees Health's solutions include everything from provider market analyses, reasonable value claim reports, ad hoc claim negotiations, evergreening provider contracts, and referenced-based pricing. Our veteran cost containment team partners with health plans and their channel partners to deliver unparalleled cost containment results. Visit www.6degreeshealth.com.

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Cancer Treatment Centers of America

Goodyear, AZ

Josh Sweeney

Treasurer

Jake Sweeney Automotive

Cincinnati, OH

Charlynn Harless

President & CEO

Legacy Enterprises Benefits Consulting,

Inc.

Stockton, CA

Eric Pach Matt Kunish

Chief Business Development Officer

RiverStone

Manchester, NH

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Crader Distribution Core

Crader Distributing Company

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Dewayne Vaught

CFO

Kenwood Dealer Group

Mason, OH

David Haeussler, Sr., DVM

CEO

Animal Care Centers of Cincinnati

Lebanon, OH

Dennis Kuna

President

DMK Industries, Inc. Middletown, OH John Rhodenbaugh

Manager Kutol Products Sharonville, OH

Scott Flannery

CFO

Blue Grass Stockyards

Lexington, KY

Bruce Medd Controller

Fromm Family Foods

Mequon, WI

Olu Oye

President

Maxmed Healthcare, Inc.

San Antonio, TX

Kimberly Trapp

President

Bobcat Enterprises, Inc.

Hamilton, OH

Rachel Rorie President GroundSystems

Cincinnati, OH

E. Richard Newman Newman Tractor, LLC

Verona, KY

Matt Kramer

Vice President - Finance & Accounting

Brandicorp Bellevue, KY Bob Rack Holland Roofing Florence, KY Jason Langhammer

COO

Quality Gold, Inc. & Affiliates

Fairfield, OH

Jason Manni

CFO

Cincinnati Commercial Contracting, LLC

Cincinnati, OH

Paul Cluxton General Manager Kelsey Chevrolet

Greendale, IN

Michael Langhammer

CFO

Quality Gold, Inc. & Affiliates

Fairfield, OH

SIIA NEW MEMBERS MAY 2021

EMPLOYER CORPORATE MEMBERS

Neil Hoynes Ripple Junction Design Company West Chester, OH

Jay McKim CFO Sovereign Healthcare

Mission Viejo, CA

Carol Weinstein CFO TruStaff Management, Inc. Covington, KY

Scott Soutar CFO Valco Cincinnati, Inc. dba Valco Melton Cincinnati, OH



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We would like to invite you to share your insight and submit an article to *The Self-Insurer*! SIIA's official magazine is distributed in a digital and print format to reach 10,000 readers all over the world.

The Self-Insurer has been delivering information to top-level executives in the self-insurance industry since 1984.

Articles or guideline inquires can be submitted to Editor Gretchen Grote at ggrote@sipconline.net

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